CORPORATE PRESENTATION 2024

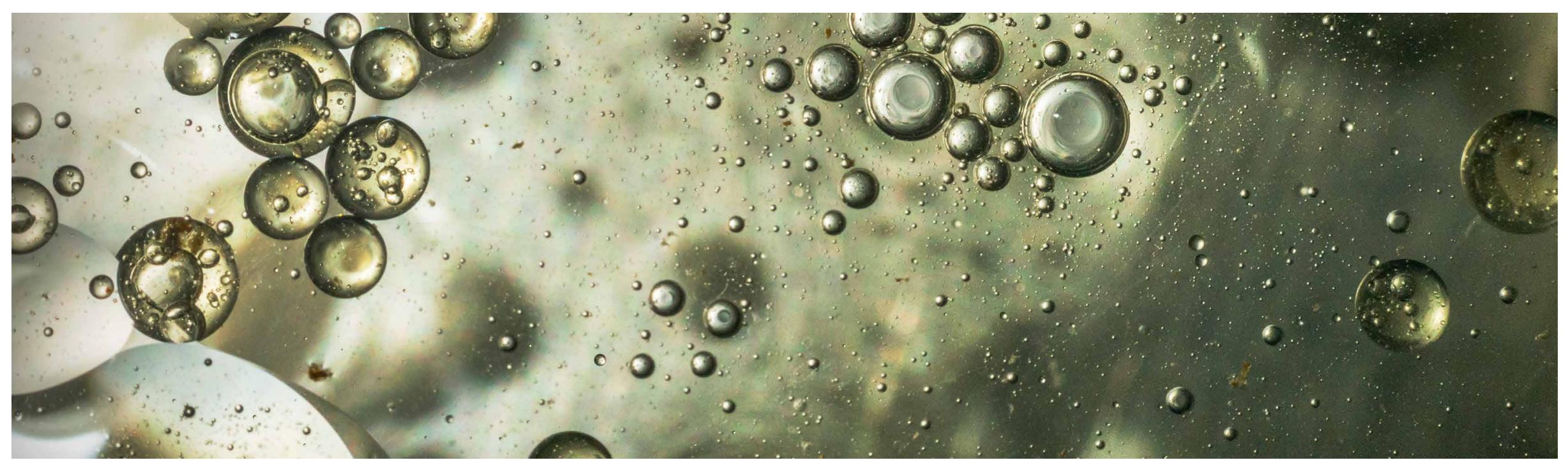




THECOMPANY

Founded in **1937** in Levate, Italy, SABO is a leading chemical company specialised in the production of Polymer Additives, Cosmetics Ingredients and Oleo-Specialties.

With over **85 years of experience**, **5 production sites** and **over 350 employees**, SABO is known for its innovation, entrepreneurial spirit and historical expertise. Thanks to the vertical integration in the production of Hindered Amine Light Stabilizers (HALS), the company is today the largest Western company owned entirely by private capital to offer Polymer Additives worldwide. The total turnover is approx. \$ 300.000.000*.



*Updated as of 31 December 2023.







Production & Offices
Production
Offices

D INTERNATIONAL SA Basel, Switzerland **H(O)**

SABO S.p.A. Levate, Italy

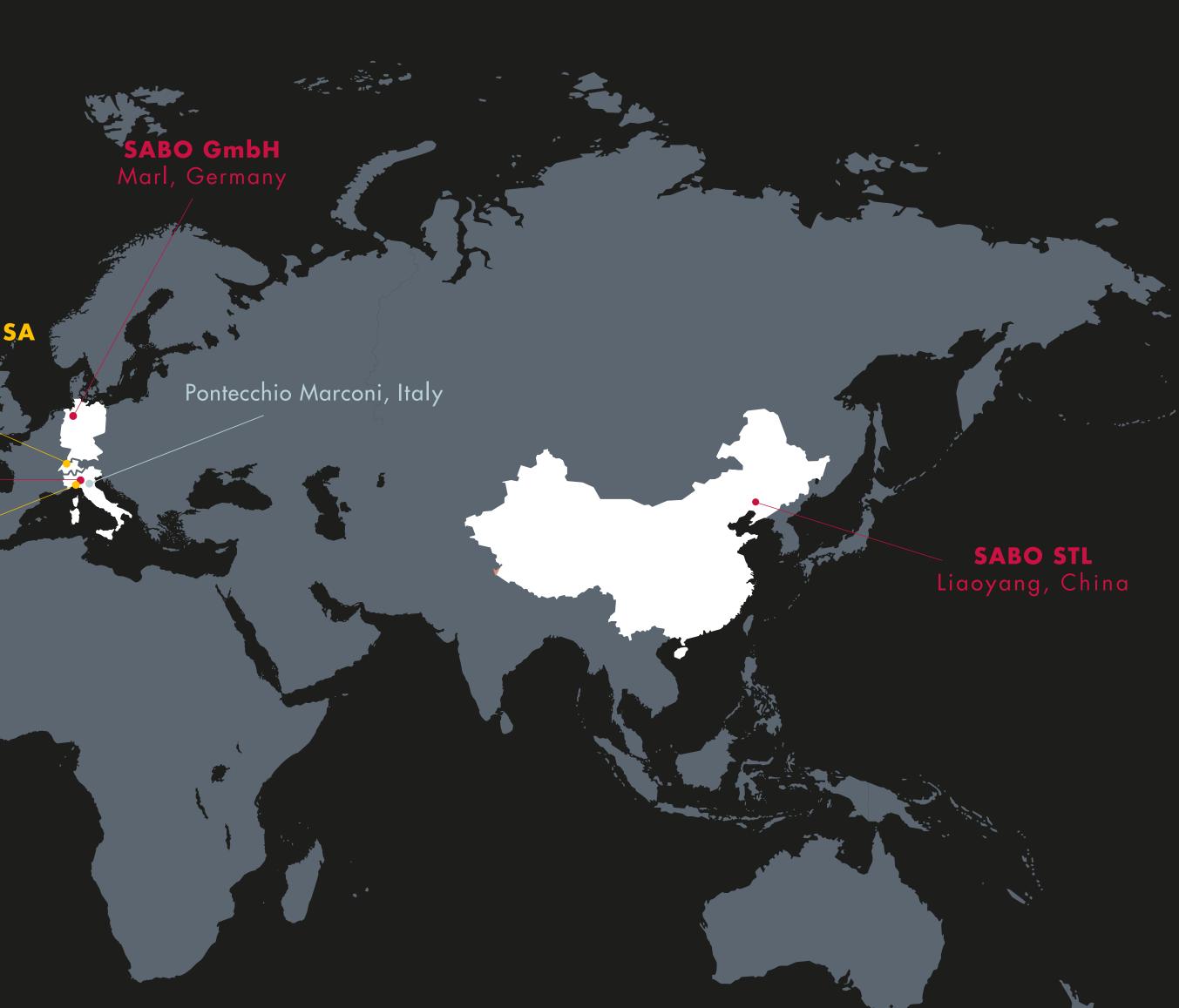
SABO INTERNATIONAL AMERICAS Orlando, Florida

OPENING SOON

Puebla, Mexico

SABO S.p.A. Bergamo, Italy







THEHISTORY





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Coordinate of the EO Derivatives segment, as the Group enters the animal feed additive sector	Acquisition of the global business and assets for Chimassorb® 119 from Ciba Specialty Chemicals	Global distribution agreement for polymer additives with Songwon Industrial Co., Ltd.	Agreement with BASF for HALS production capacity reserves in North America	Acquisition of the Personal Care division from Domus S.p.A capacity reserve for key ingredients	Acquisition of TAA & Derivatives business from Evonik Industries AG	Establish of SAB Internation Orlando, F









<u>GLOBALMINDSET</u>

INSPIRING ENVIRONMENT INTERNATIONAL SOUL

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PEOPLE-ORIENTED PHILOSOPHY EXPERIENCED TEAM





HUMANQUALITY

PROFESSIONAL YET CASUAL APPROACH



COMPANYEVOLUTION

GROWTH STRATEGY





TECHNOLOGY INTEGRATION MARKET REACH



SUSTAINABILITY AWARENESS

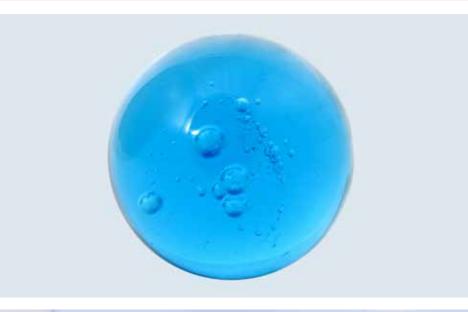
CHEMICAL EXPERTISE BUSINESS



BUSINESS DEVELOPMENT SOCIAL RESPONSIBILITY











25% PERFORMANCE INTERMEDIATES

13% PERSONAL CARE

17% OLEO-SPECIALTIES



45% POLYMER ADDITIVES





Anti-static Additives Anti-fog Additives

_One of the world's largest manufacturers of HALS _Backward integrated production processes _Wide range of additive products and complementary systems

Agriculture Packaging



Product Families

Light Stabilizers (HALS)

Key Strenghts

PRODUCT APPLICATIONS

Mobility

Sports and leisure Building and construction

• Low molecular weight HALS

• UV Absorbers

• Synergistics systems

• High molecular weight HALS

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Product Families

- Triacetonamine (TAA)
- Triacetondiamine (TAD)
- N-Butyl-Triacetondiamine (N-Butyl-TAD)
- Hexamethylene-Bis-Triacetondiamine (HMBTAD)

Key Strenghts

- _Leading technologies _Long-term expertise _Dedicated production lines
- _Highly purified products
- _Consistent quality

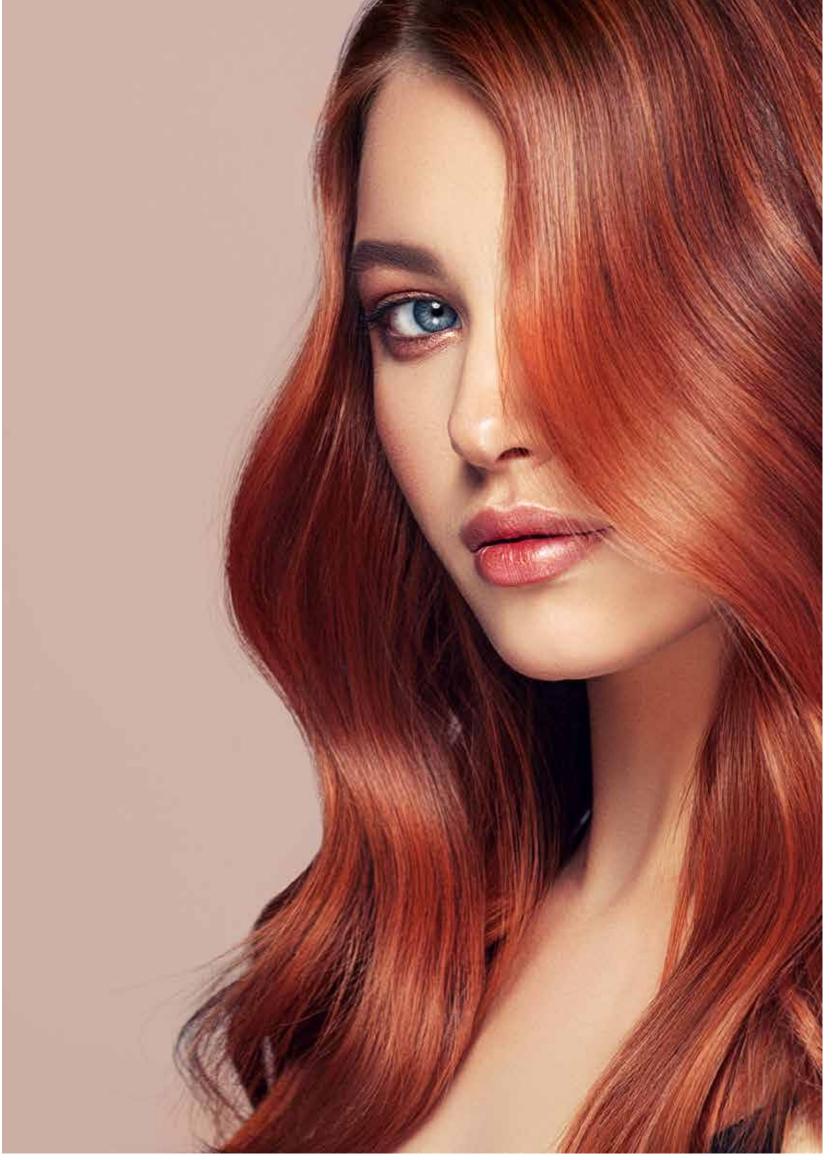
PRODUCT APPLICATIONS

Chemical synthesis eg. HALS production

Enhancing Polyamide fiber spinning









Product Families

Emulsifiers for Personal Care products Emollients for healthier hair and skin Functional additives for personal hygiene applications Blends with multiple properties for combined applications

Key Strenghts

- _Comprehensive knowledge of the Cosmetics and Personal Care sector and principal trends
- _Formula development and support
- _Extensive technology platforms for both traditional chemistries and advanced solutions
- _Ingredients created from ecologically sustainable and renewable sources

Certifications

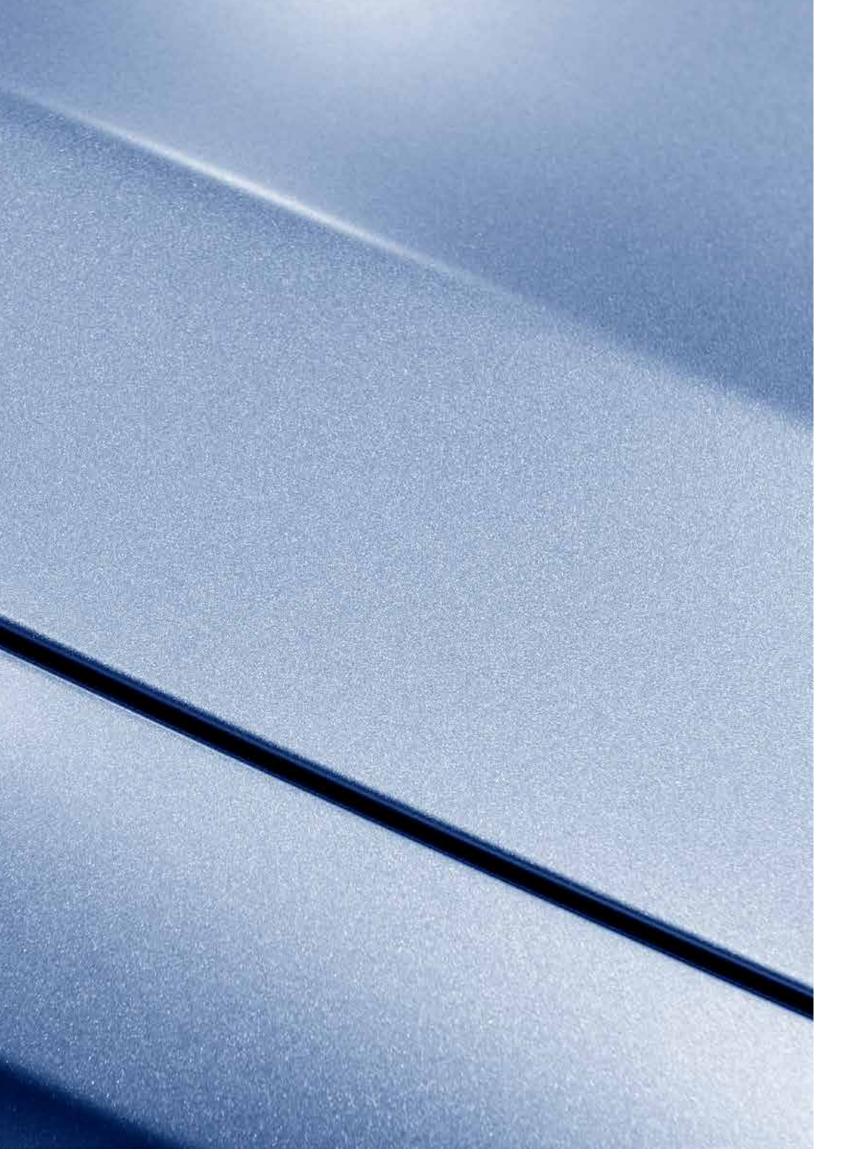
_GMP EFFCI Cosmetic Ingredients _COSMOS APPROVED Certification for specific products _ISO 16128 Natural Personal Care ingredients

PRODUCT APPLICATIONS

Hair care Skin care MakeUp Sun care Toiletries

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Product Families

- Sulfosuccinates
- Ethoxylated alcohols and ethoxylated amines
- Ethoxylated castor oil
- Sorbitan esters and polysorbates
- Polyglycol esters and phosphate esters

Key Strenghts

- _Multi-technological capabilities e.g., ethoxylation, esterification, hydrogenation, quaternization, in-line mixing
- _Production flexibility
- _Surfactants from renewable, ecologically sustainable sources

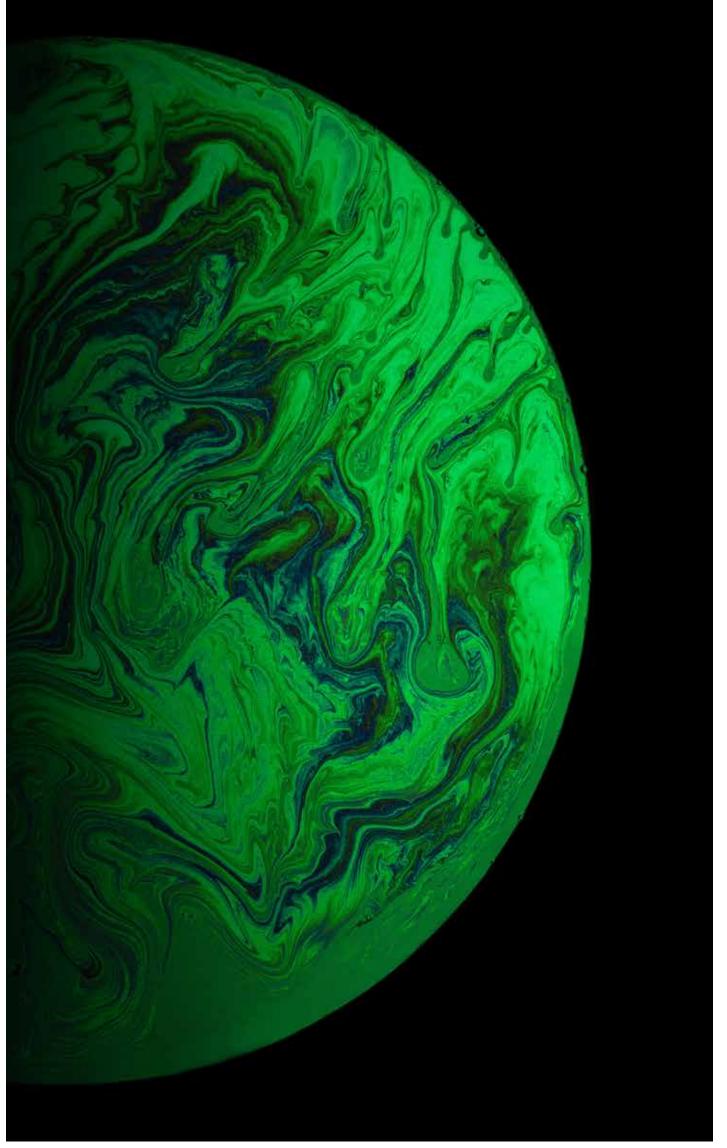
Certifications

_FAMI-QS Feed Additives

PRODUCT APPLICATIONS

Textile and leather industryPaint and coatingsAgrochemicalsEmulsion polymerisationLubricants and metal working fluidsFeed Additives

THESUSTAINABILITYPATH



SUSTAINABLE AWARENESS BEYOND **OBJECTIVES**

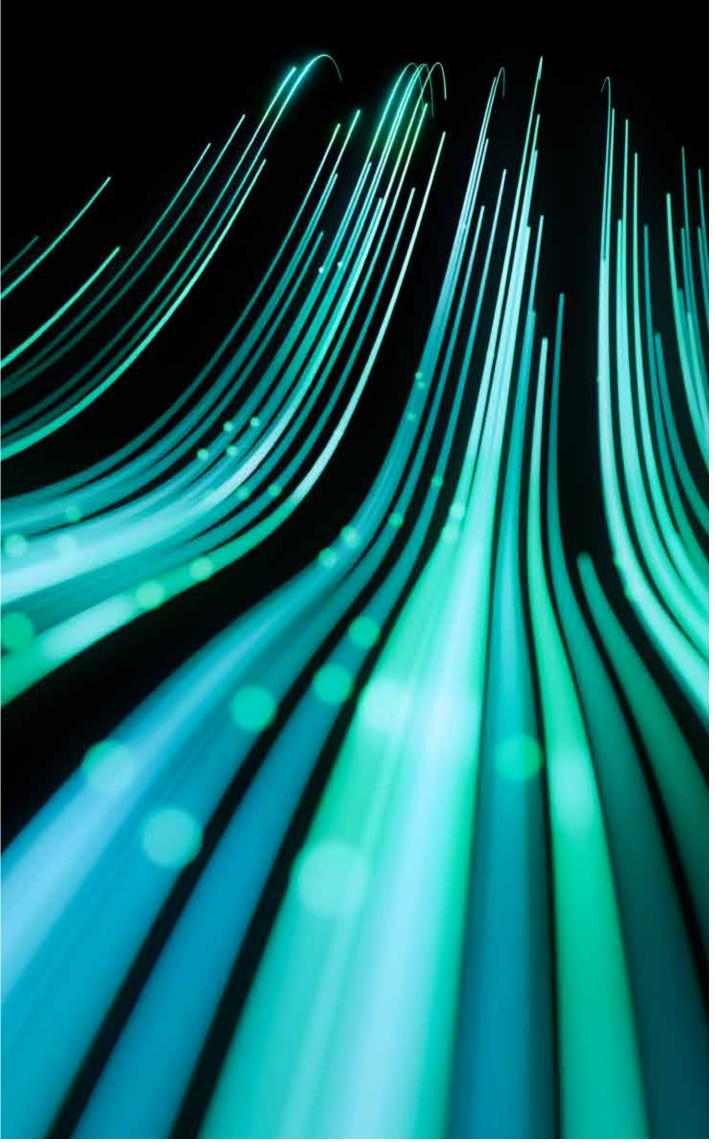
Before we can start talking about sustainability, we need to feel that we are part of it. The awareness of acting sustainably is the beginning of every action in this path that embraces and goes beyond the Sustainable Development Goals (SDGs).

That led to our motto "SABO - Sustainable Awareness Beyond Objectives", emphasising the company's commitment to sustainability, moving forward with initiatives and projects supporting people, the local area and the environment.





THESUSTAINABILITYPATH



Voluntary participation in the global chemical industry's **Responsible Care® Program** developed by Federchimica (the Italian National Chemical Industry Federation) and in the Self-Assessment Webtool Program developed by CEFIC (the European Chemical Industry Council).

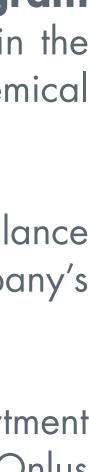
Workplace Health Promotion – Lombardy WHP Network Program (Work-life Balance philosophy: annual Prevention Campaign, Smart Working, Flex Time, Healthy Diet, Company's Library, Welfare Vouchers).

Corporate Volunteering for poor local communities, in collaboration with the Department of Social Policies of the Municipality of Bergamo and the Banco di Solidarietà Onlus Association of Bergamo.

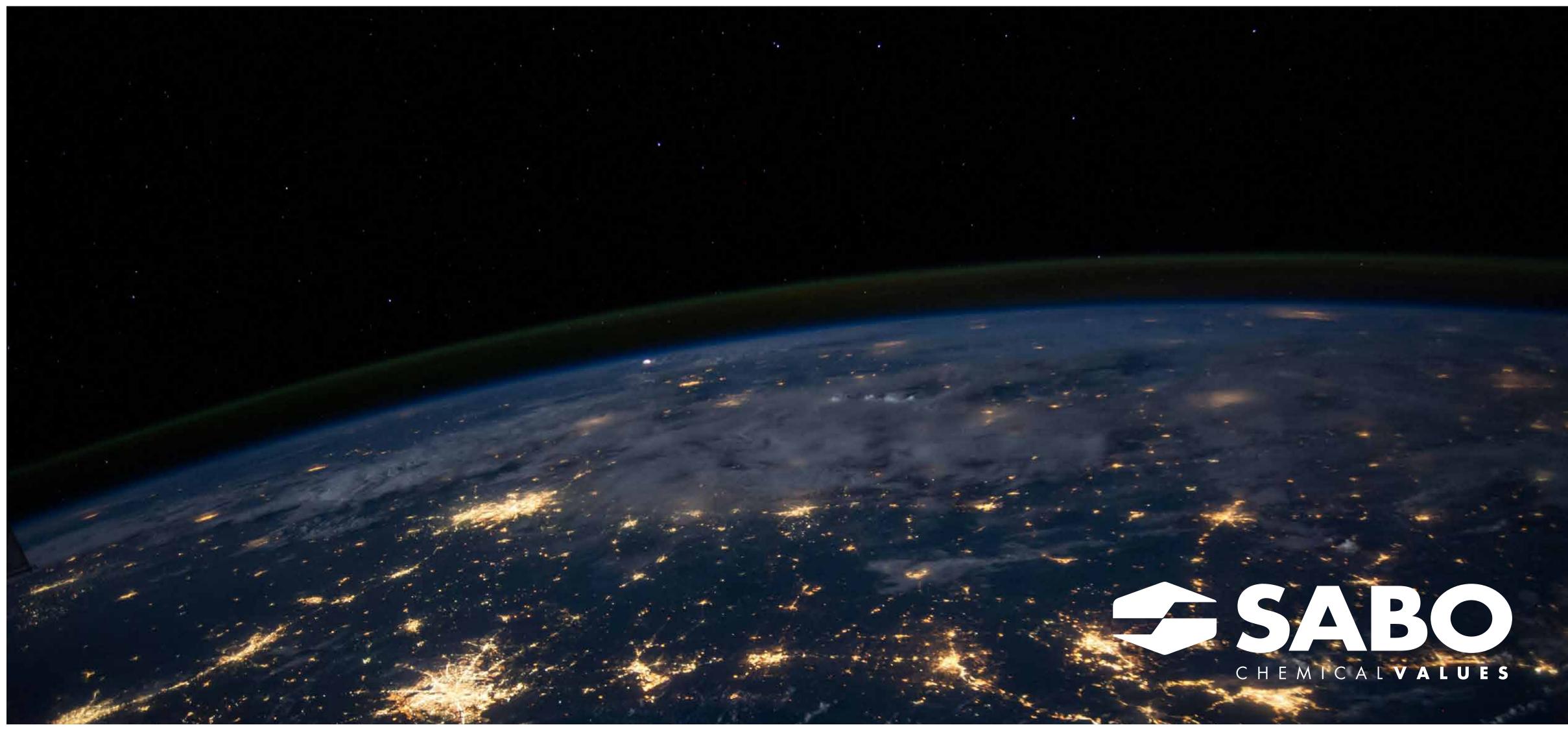




DOWNLOAD SABO'S SUSTAINABILITY REPORT 2022 TO FIND OUT MORE



THANKYOU.



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sabo.com



